

Board of Directors Meeting
Monday October 6th, 2025
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes - amended 11/3/2025

Present: Peter Swanson, John Tunnicliffe, Dan Ruml, Kristin Burdick, Tom Griggs, Jeff Damren, Doug Calvey

Absent: Erika Dade, Chuck Nagle, Roelof Versteeg, Andre Sole, Debra Fine, Guy Collins, Fern Munroe

By Zoom: Elizabeth Glenshaw, Kathy Harvard, Dylan Mroszczyk-McDonald

Guest In Person: Rowan Carroll (minutes)

Tunni called the meeting to order 5.50pm

Elizabeth - moved to approve September minutes

Kathy - seconded approving September minutes

Unanimously approved

Board Chair report on Exec Comm activities: (Tunni)

Erika and Elizabeth met earlier this week to discuss finances.

The Executive Director six month review is coming up, any questions or comments please let Tunni or Erika know.

Norwich Land - Erika has been in contact with Willing Hands, Upper Valley Land Trust and Cedar Circle. Upper Valley Land Trust is going to discuss with Willing Hands and Cedar Circle to see if they would be interested in purchasing the land and putting it into conservation. Erika will follow up with the Upper Valley Land Trust and see what they decide after their next Board meeting. If they are not interested UVRF could list the land

on the open market and see if there are any interested buyers, there are limitations to what the land can be used for and access due to the railroad which will limit value, it is likely that interest will potentially be very limited. Rowan, who works for Coldwell Banker Lifestyles, has offered to list the property without taking a commission and suggests to list the property at the town assessed value. If the land does not sell there would be no cost to UVRF for listing the house for sale.

Annual Meeting - Kathy has booked the Black Center for December 7th.

Erika and Chuck are meeting with Rob Houseman to pay the Town of Hanover for our use of KRP. They will also talk to him about his discussions on the future of KRP with Kendal. Currently we pay \$5500 to the Town of Hanover for our use of KRP.

Annual Appeal - Goal is to get an annual appeal out within the next few weeks. We need someone to spearhead this. Is there anyone who would be interested? We will keep the focus similar to the 2024 appeal. Chuck is willing to help, but cannot do anything for the next three weeks due to races every weekend. We need to create a fundraising committee, please consider volunteering for this!

Erika is working with Roelof to set up Little Green Light.

New Double/Pair will be picked up at the Head of the Charles.

Finance: (Elizabeth)

Budget - Chuck and Elizabeth will have a finance report for the November meeting. The goal is to have the 2026 budget ready to be voted on at the December meeting in preparation for the Annual Meeting.

Proposal for 2026 membership costs: \$220 full year adult, \$40 partial year youth, \$70 full year youth.

Motion to approve 2026 membership fees:

motion proposed: Elizabeth

motion seconded: Doug

unanimously approved

Beginner programs do not require a participant to be a member. This makes the program less of a financial burden for people just starting to row to encourage anyone who is interested to try the sport.

Do many people who participate in the learn to scull programs become members and participate in other programs? Kristin will send out a draft survey to the Board to ask LTS participants what they thought of the program, if they wanted to continue to scull after the class, what barriers were there to participation. After any edits to the survey we will send it to the participants from uppervalleyrc@gmail.com

Do the three membership options we have (full year, half year, 30 day with equipment use) work for all the member needs? We might want to add a 10 use option, or monthly options. This will be reviewed by the programming committee before setting the 2026 options.

Even with the proposed membership increase in 2026 membership fees do not cover the Executive Director salary. We need to raise an additional \$20,000 if this is the goal. Ideally membership would also cover insurance, KRP, USRowing, dock monitors and fixed club costs that are not directly associated with a program.

Facilities - are there any costs that we need to put into the 2026 budget associated with KRP? Jeff and Doug have been cleaning up the trash in the woods left over from the Chieftain. Erika will talk to Rob about the town coming to remove the trash. Some of the dock pieces in the woods are still usable. Should we ask the town if we can put another crushed stone pad under the large boats? What would this cost? Would it be possible because it was the location of the Chieftain septic system, is there a limit to heavy vehicles on the mound, or could there be any pollution issue?

Defiant needs to be repaired. Chuck is going to get an estimate, which the Board will vote on. The boat can be taken to the Fish where Vespoli is taking a trailer and will take it to be repaired.

Carin will take the trailer to get the tires inspected, they are running low and look like they need replacing. Elizabeth said that we have enough money to purchase 6 new tires if necessary.

Committee Reports:

Miscellaneous: (Erika)

The boats were all washed after the Head of the Riverfront by the juniors because there is an invasive weed that we do not want to import to the Upper Valley.

Two juniors want to participate in the Head of the Fish on Sunday, which is after the trailer will leave. As long as the boat is covered by their insurance the Board agreed that they can take Blue Bayou to the race.

Motion to adjourn meeting - Jeff

Seconded - Doug

Meeting Adjourned 6.58pm