

Board of Directors Meeting
Monday May 5th, 2026
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes - Amended

Present: Peter Swanson, Jeff Damren, Guy Collins, Kathy Harvard, Tim Williams, Fern Munroe, Roelof Versteeg, Tom Griggs, Tom Puleo, Doug Calvey

Absent: Kelly Shrike, Erika Dade, Chuck Nagel, John Tunncliffe, Alan Kush

By Zoom: Elizabeth Glenshaw, Kristin Burdick, Dylan Mroszczyk-McDonald

Guest In Person: Rowan Carroll (minutes)

Elizabeth called the meeting to order 5.49pm

Jeff - moved to approve April minutes as amended

Kathy - seconded approving April minutes as amended

Unanimously approved

Housekeeping - Elizabeth

Board members please check your compliance and make sure it is up to date.

Executive Director Report - Elizabeth

ED is currently reviewing the private clinic coaching policy. It will hopefully come to Board for further discussion at the June meeting.

Should we allow private clinics? How do we define a private clinic as opposed to a program? There might be a conflict of interest in running private clinics at UVRF.

Should we reconsider the price for a coach to take out the launches for private lessons? Does the current cost for a coach taking out a launch for a private lesson (\$10) cover the actual cost of the motor wear and tear?

We ran 22 learn to scull clinics last year, Kristin sent a survey to these members and a few people checked the box that they would like more coaching or more time in a boat before they scull on their own. The programming committee is working to address reasons why people don't continue sculling following the program. Could we offer a LTS 2 instead of all of the LTS programs, with the LTS 2 being aimed at scullers who have taken the first program and want a little more coaching before going out alone?

ED review will be done this month and there will be a report for June board meeting

Safety Committee - Kristin

ED to send out an email reminding people about cold water safety.

Middle school program participants are wearing the belt safety vests.

How do we check the integrity of the CO2 chargers on the belt safety vests? Can we check the age of each CO2 charger to make sure they are still in date. Safety committee to investigate this.

Would it be possible to put up a fog cam? We could do it but do we want the liability? General consensus was no.

Update from Board Committees - Guy

All committees are asked to minute their meetings. We need to show that we are implementing the decisions made at meetings, especially those made at safety meetings.

If you run a committee and would like information passed onto the membership please send the information to Margie Ellsberg for the UVRF newsletter.

Development Committee - Tom P

Development Committee met this morning, joined by Laura Gillespie. They created a matrix to communicate with donors more consistently. They made a plan to communicate to membership our goals for raising money and our progress. Erika, Laura and Tom are working on Little Green Light development so we can track donors and communicate more easily.

Tom spoke to Boathouse rep, we order at the times we do because rowing is a seasonal sport and we order custom items at the time that allows for minimum order numbers to be met. We could have a Boathouse store open all year round that would have items that are not custom, but are still branded. Tom will continue looking into this. The juniors organised a storefront at Big Green T's that is currently open for sweatshirts, sweatpants and a few other items to order, Carin sent out an email to membership for people to order directly from Big Green T's. Rowan has neon LS and SS shirts with club logo and black and white club headsweats hats available for purchase. Neon headsweats hats have been ordered and will be available next

week. Rowan emailed membership about availability of gear, website will be updated to add the neon shirts.

Facilities Committee - Doug

Singles dock area is being prepared upstream of the large dock - goal is to get it installed soon - we have many old dock pieces that can be reused now that they have been cleaned - \$3566 needed to complete the project. \$1500 has been donated by an anonymous donor. Before we move forward both the town and Kendal need to green light the project, Chuck will talk to John Sherman about town and state approval. Doug will talk to Susan Holcombe about getting approval from Kendal, this dock should make access to river easier for Kendal residents who use kayaks. Doug will also talk to John about Hanover removing the trash at the site that has been removed from the woods, most of the trash predates Kendal's ownership.

New trail cleared to get to sculling oar racks from the road.

Tarp has been secured under the sculling oar racks to prevent weeds/grass growing there and make mowing easier

Communications - Kathy

May 31st - Return to Rowing Day - new event started by USRowing - we will be inviting any ex-rowers to join us at our end of the junior racing season/start of the summer season potluck and race day.

June 6th - National Learn to Row Day - Susan B, Chuck and Martha B will be organizing this. Advertised through Listserv's.

Dinner with the neighbors - will be morning coffee this year.

Finance Committee - Elizabeth

Half year review will be done after the spring season.

Any Other Business

Nothing

Motion to adjourn

Fern - made motion

Jeff - seconded motion

Meeting Adjourned 6.58pm