

Board of Directors Meeting
Monday June 1st, 2026
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Jeff Damren, Guy Collins, Tom Griggs, Tom Puleo, Doug Calvey, Kelly Shrike, Erika Dade, Chuck Nagel, Kristin Burdick

Absent: Alan Kush, Dylan Mroszczyk-McDonald, Kathy Harvard, Tim Williams

By Zoom: Roelof Versteeg, Elizabeth Glenshaw, John Tunncliffe, Fern Munroe

Guest In Person: Rowan Carroll (minutes)

Erika called the meeting to order 5.48pm

Guy - moved to approve May minutes as amended

Tom P - seconded approving May minutes as amended

Unanimously approved

Executive Committee Update - Erika

U18 rowing update - the age that a rower can go out unaccompanied is their 18th birthday per USRowing.

Any time we do anything substantive at KRP we should work through Kendal and the Town of Hanover to make sure that we have permission. All proposals should be presented to the Executive Director who will then determine who needs to be contacted about what for permission.

The Board has approved (by email) the purchase of two Vespoli 4+s, sculling riggers, and oars by Lebanon Crew.

Phishing emails - please be sure to check email addresses to make sure emails are coming from who they say that they are coming from, if in doubt call or text the sender to verify that it is from them.

Executive Director Report - Chuck

The start of the season event on Sunday went well, we had three eights and a quad at the 500m race and pot luck brunch. Four people attended the return to rowing event.

The Resilient was returned to us from it's refurbishment at Vespoli.

Executive Director Semi Annual Review - Tunni

We moved to semi annual reviews in 2026 rather than quarterly reviews in 2025.

Chuck has planned and staffed the 2026 calendar to date. We had successful youth programs this year with the UVRF junior and middle school programs. Much of Chuck's time is spent on compliance tracking and maintaining the USRowing roster, which we have to keep under 301. Chuck is working on setting up processes to maintain and manage the operations and programs. The Board is very pleased with Chuck's contribution to the club and his performance, and consider his role as a key part to our success.

Safety Committee - Kristin

Chuck emailed the listserv this week with detailed safety information and club safety policies.

Forecast - Flow - Fitness - the three F's of safety - have you considered the forecast, the flow and your fitness in deciding whether you go out? The safety committee is going to work on this idea with a poster to amplify this message.

Could the safety committee work on a monthly communication to the Listserv with safety updates/suggestions/policies?

Kirstin will talk with Linda about setting up a more consistent monthly safety committee meeting schedule and getting more regular communications out to the Listserv.

Private Lessons & Clinics and Guest Rower policies - Erika

Erika spoke with a non-profit lawyer about private lessons. If the club's overall mission is crowded out by private lessons then it could be an issue, but as the proportions of programs compared to private lessons stand it does not seem to be an issue.

Tunni and Erika worked on a proposal for private lessons based on the model that Narragansett Boat Club uses, which was emailed to the Board with the meeting agenda.

In the proposed policy all private lessons are to be run through regatta central with certified UVRF coaches with a proposed pay scale.

Motion to approve policy and model - Guy
Motion to second policy and model - Tom P
Unanimously approved

Guest Policy - Erika

A guest rower may row 6 times as a UVRF guest, they must sign the waiver that is in the box with the sign out log book. The suggested \$10 donation will be removed from the website.

Development Committee - Tom P

The UVRF Boathouse rep has approved the UVRF page for the store page at Boathouse. Tom will give the approval to open the store and send an email to the listserv to all members. The store will be open all of the time with an order deadline each month, there are a few items with a minimum order number, but most items have no minimum. Orders will be shipped monthly.

Little Green Light - Deb, the bookkeeper has transitioned to using LGL, we are moving all members into the program and tagging them correctly so that we can communicate with them depending upon their tag - eg. parent, rack holder, etc

Facilities Committee - Doug

There is a proposal to move the black trailer away from the river side of the boats and to move it to the lower land on the side of the quads away from the river. We might need to do some site work to prepare the ground to support the trailer as it is a little swampy.

Could we move the 8s rack closer to the water?

Could we move the portapotties to the left of the driveway instead of on the right?

These ideas are on the back burner whilst we look into the possibility of an additional small boat dock.

The committee has contacted Hanover to see if they can chip some of the wood and spread it on the trails.

Communications - Kirstin

Saturday June 6th - Learn to Row - Susan Brighton is running the LTR. There is a good sign up for non rowers to participate in LTR, we are still looking for volunteers to be the experienced rowers in the LTR boats. Chuck will send out another email to the listserv asking for more volunteers.

Photographs - please send photos and encourage members to send photos to Chuck so we have them for our annual meeting slide show in December.

Chuck is developing a program for people who have participated in the Learn to Scull program that will be short coached sessions for participants to get a little extra coaching after a few weeks of sculling on their own.

How do we help people find a buddy to scull with after they have done the Learn to Scull program? Could we create a sheet for people to find someone to scull with? Chuck will explore this idea and post it on the website.

Motion to adjourn

Jeff - made motion

Doug - seconded motion

Meeting Adjourned 7.03pm