

Board of Directors Meeting
Monday, June 2nd, 2025
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Jeff Damren, John Tunncliffe, Kathy Harvard, Dan Ruml, Doug Calvey, Roelof Versteeg, Erika Dade, Guy Collins, Andre Sole

Absent: Chuck Nagle, Dylan Mroszczyk-McDonald, Kristin Burdick

By Zoom: Elizabeth Glenshaw, Fern Munroe, Tom Griggs, Debra Fine

Guest In Person: Rowan Carroll (minutes), And Morse, Coco Versteeg

Guest By Zoom: Steve Hoverman, Linda Muri

Erika called the meeting to order 5.47pm

Jeff - moved to approve May minutes as amended

Tunni - seconded approving May minutes as amended

Unanimously approved

Board Chair report on Exec Comm activities: (Tunni)

Executive Committee did not meet this month.

Executive Director Report: (Erika)

Chuck, Tunni and Erika meet every Monday at 10am at King Arthur Baking - anyone is welcome to join them.

This month Chuck reported working an average of 20 hours a week.

Work Chuck is currently doing includes, but is not limited to: website edits, setting up all Regatta Central registrations, logging coaching compliance, member swim test compliance, USRowing membership compliance, monthly Regatta Central reports, covering coaching absences, boat repairs, coxswain clinic, communicating with membership regarding programs/social events/etc.

Committee Reports: (Erika)

Safety Committee (Linda)

Meets by Zoom the second Tuesday of the month at 7.30pm.

New mobile AED is currently located at Burnham building where CReW and juniors are still doing indoor workouts.

An AED is now located at the parking area at Kendal Riverfront Park, in addition to the AED located at the dock.

Kippy Kits inspections were done - we are missing one whistle, otherwise they are complete. The straps on the bags do not last well due being in the sunshine/rain/weather all spring/summer/fall, these can be replaced over the winter if necessary.

SafeSport:

Shorter programs, including Learn to Scull and Learn to Row Day can use the "MAAPP" rather than the full SafeSport requirements. (MAAPP - Minor Athlete Abuse Prevention Policy). USRowing has a 2025 MAAPP that Linda is waiting for, the currently available one is from 2022.

It is recommended that any UVRF member who competes completes the full SafeSport requirement, rather than the 30 minute shorter SafeSport option.

If an abuse survivor does not want to complete the full SafeSport requirement there should be a way to allow them to sign off with an opt out link. Chuck and Linda are working on this.

Finance: (Elizabeth)

Overall the UVRF numbers for 2025 are on target.

We have allocated funds out of our unrestricted reserves to support the ED position. We need to come up with a model to fund the ED and Bookkeeper positions in the future. Should we fundraise for these positions, or include them within the program costs? The suggestion from the fundraising committee is that the ED and Bookkeeper should be included within the annual club expenses. Capital expenses (new boat, boathouse) and scholarships would be fundraised for. We need to discuss whether these positions are club costs or whether we should fundraise to cover them.

There is a possibility that the Byrne Foundation will change their donation policies in the near future. We have received annual donations from the Byrne Foundation for both the junior programs and CReW, it is likely that this fundraising opportunity will be reduced over coming years.

Would it be possible for the ED to work on our fundraising database? There is a program "little green light" that costs \$486 a year that might be worth investing in as a fundraising database. Chuck and Erika are looking into this.

Fundraising: (Andre)

We have applied for some grants, Great Hydro (not at present doing any community outreach), the Casino (we are on their reserve list), NK (no decision made yet), Concept2 (they currently sell us ergs at a discount for CReW, they will also sell an erg at a very discounted price that we can then either raffle off or sell to raise money). In NH casinos must give money to a charity as part of their license, currently they are working with 74 charities and we are on their reserve list and are eligible to receive money once we get to the top of the reserve list. Discussion as to whether we should accept money from the Casino, or whether we do not want to take money from gambling. The likelihood is that the waitlist for any money from the casino would be 1-2 years. Discussion to be continued.

Would there be an opportunity for the club to earn money by offering team building workshops to local companies? Andre is going to take a look at this idea and how it has worked in the past.

Programming: (Erika)

Although Martha left the Board she is still actively involved and working hard to manage/create the programs.

Programs are filling up nicely. Many of the sculling sessions are full and we have added additional learn to scull sessions.

Membership is slightly down, this could be in part due to the constant rain and people delaying signing up until they actually want to go out on the water.

Finding a Home: (Roelof)

Nothing new yet. Roelof will reach out to Rob Houseman to see if the town has any future plans for KRP.

Kathy and Roelof will arrange another dinner with neighbors at KRP for sometime in the summer.

Facilities: (Doug and Peter)

Tree trimming being done at KRP.

Split rail fence needs a few extra rails - Erika has some spare in her barn that Doug will install.

After the junior race there was some damage to the parking area with ruts made in the wet grass. We offered to take care of it, Carin is working with John Sherman to repair the damage.

Governance: (Guy)

Meeting next week to go over any suggested changes to the bylaws. Any suggested changes will be presented to the Board next month.

Communications/Membership: (Kathy)

Unfortunately the club event on May 31 was cancelled due to the weather. We reschedule this event for sometime in the next few weeks.

Saturday June 7th - National Learn to Row Day - we have had lots of interest with 30 people signed up so far. Kathy will send a call out to the club to get volunteers to be experienced rowers in the boats.

Motion to adjourn - Roeloff

Seconded - Jeff

Meeting Adjourned 6.54pm