

Board of Directors Meeting
Monday, October 7th, 2024
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Marcie Jacobs, Roelof Versteeg, Tom Griggs, Susan Brighton, Dylan Mroszczyk-McDonald, Martha Beattie, Debbie Hannam, Kathy Harvard

By Zoom: Elizabeth Glenshaw, Doug Calvey, Dan Ruml

Guest In Person: Rowan Carroll (minutes)

Marcie called the meeting to order 5.46pm

Dylan - moved to approve September minutes as amended

Tom - seconded approving September minutes as amended

Unanimously approved

COMMITTEE UPDATES:

Executive Committee Updates: Marcie

Starzinger Award - recommendation from the Executive Committee is that the recipient of the Starzinger Award should be selected by prior Starzinger Award recipients. The Board agreed.

Norwich Land: (Roelof)

What should we do with the Norwich land?

Roelof discussed options and is continuing to investigate possibilities of future locations for UVRF and what the current UVRF Board and membership think about the land and possible future home sites.

- [brief history of the early history UVRF, with an emphasis on the different efforts for finding a home](#)
- [site options assessment tool](#)

The land is currently an asset listed at \$85,000 because we have to carry it at cost (purchase price plus site costs) per accounting standards.

Roelof will make a presentation next month.

In September meeting it was mentioned that Great River Hydro has to periodically (every 30 years or so) relicense its dams and plants with the FERC (Federal Energy Regulatory Commission (<https://www.ferc.gov/>)) - it is every 30 to 50 years.

Outreach: (Kathy)

Row to End Alzheimer's - primarily organized by And Morse and Kathy Harvard - great success wrapping in a UVRF/UVRF Junior/Dartmouth/CRew race, with a potluck brunch and boat naming celebration.

Upper Valley Thrives, Lyme - 40 organizations present on the Lyme Green to tell the community about their organizations, Vicki May, Tom and Peter took an erg to the Lyme Green and represented UVRF, answering questions and providing information.

Annual Meeting: (Marcie)

Kathy and Susan are booking the Black Center and working out possible dates for the annual meeting.

If you have anything that you would like to present at the meeting please let Marcie know.

Nominations: (Susan)

Four people are leaving the Board - Martha, Debbie, Marcie, Susan.

Nominating Committee - Martha, Elizabeth, Susan, Linda Muri - if anyone else would like to join the Nominating Committee please let Susan know, it would be great to get more diversity on the committee.

The Nominating Committee will keep a list of the nominations that will be kept confidential until the Board has decided who will be nominated, at which point the Board will be informed.

The Nominating Committee also works out the awards to be presented at the annual meeting. More to come on that next month.

Programming: (Martha)

Coaching surveys and Participant surveys are going out to participants and coaches at the end of the season.

The P&L report indicates that the programs are more than breaking even, it looks like the budgets, program sizes, and costs were on target.

Facilities: (Peter)

Peter is working out two work days to put the club to bed for the season.

Work to be done:

Move club boats to Brooks Boathouse

Move private boats to Josh's barn

Take all launches out of the river

Peter will talk to High Country Aluminum to see if they can take the dock after November 3rd - currently dock is coming out around October 31st but that only leaves Sunday 27th for the work day to remove launches, but that is the Sunday of the Fish, which might mean less people are available.

Possible work for over winter break:

Paint blades

Clean oar handles

Fuller - Dartmouth safety dock will be removed around November 5th, the sculling dock will have to be removed prior to this date - Dan is arranging this work day

Equipment: (Dan)

6 boats purchased:

A quad, double, four, and 3 singles.

We have sold three of our older pienerts, and an older alden star single (this boat had not been used for over a year, the benefit of the alden star was it's stability, which has been replaced by having pontoons for the singles).

We were going to sell Carin's Quad, but we are now considering keeping it because of the popularity of quads within the club. We are hoping to make a decision prior to HOOR so that if we decide to sell we can take it to the HOOR. After discussion we have decided not to sell CQ this year.

There is currently no formal fleet acquisition plan. We will have a strategy conversation between the coaches, programming committee and equipment committee to work out a formal boat plan to present to the Board. Martha will facilitate this, with the goal of coming out with a plan at the end of the meeting.

Born to Row and Persistence had equipment failures at the Textile Regatta this past weekend. They are newer boats and these were equipment failures that suggested flaws in the equipment. Marcie is going to follow up with Chuck and Carin and see if we can get the backstay that sheared off and the foot stretcher bolts that broke fixed by Vespoli at the HOOR.

Safety: (Tom & Dylan)

Rachel has been a great fall dock monitor, bringing lights to boats on foggy days and jumping in to help in any way she can. Dylan will get a list of all that she and other dock monitors from the summer are doing so that we have a full job description that can also be shared with the evening dock monitors.

Rachel will continue as the dock monitor until the end of the season.

Finance: (Elizabeth)

Sent P&L statements, balance sheet and budget prep for 2025.

Goal is to have 2025 budget proposal to present in November.

Fundraising - should/could we raise money for an endowed fund for scholarships? Could we raise more money for adult scholarships in addition to the Jasmine Rogers junior

scholarship fund. We would need to raise \$100,000 to \$150,000 to create an endowment to fund both junior and adult scholarships.

Another item we need to consider for fundraising is better launches.

What are the issues for the budget?

Unpredictable program income/expenses

How we pay junior coaches - inconsistencies between spring and fall

Membership fees - can we simplify these?

Is there a way to have a very low novice/learn to scull membership fee so that we have the compliance side covered?

Payroll services - this will be a new expense to the club - it is currently a lot of work done manually by Paul Gross - we have about 20 employees with coaches, dock monitors and coxes.

Our surplus is not large when compared to our operating budget, and could be much lower easily with just slightly lower program sign-ups, more scholarship requests, less interest, etc.

Motion to adjourn - Debbie

Seconded - Tom

Meeting Adjourned 7.23pm