

Board of Directors Meeting
Tuesday, August 13th, 2024
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Marcie Jacobs, Kathy Harvard, Debbie Hannam, Roelof Versteeg, Tom Griggs, Dan Ruml, Susan Brighton, Martha Beattie (6.30)

By Zoom: Elizabeth Glenshaw, Dylan Mroszczyk-McDonald, Doug Calvey

Guest In Person: Rowan Carroll (minutes)

Marcie called the meeting to order 5.46pm

Roelof - moved to approve July minutes

Debbie - seconded approving July minutes

Unanimously approved

COMMITTEE UPDATES:

Finding a home for UVRF: Roelof et al

Debbie organised a site visit to the Norwich property, Roelof detailed a history of UVRF and the ownership of the Norwich land.

Five possible sites:

Kendal Riverfront Park

UVRF Norwich Land

Friend's of Hanover High facility (Hanover town zoning limitations in place)

Kilowatt Park, Hartford - Roelof is meeting with Hartford town manager to discuss possibilities

East Wilder Boat Launch

Continuing conversations with all involved parties of the five possible sites to see how viable they are. Roelof has a running document on these five possibilities and is continuing the research. Document is the Board shared drive.

What are we doing with the UVRF land in the long run? We have not yet started this discussion, and are not making a decision without full discussion and thought.

Events and other important dates: (Kathy)

Kendal Dinner with Neighbors - Kathy and Arthur Holcomb are working to set up an informal dinner with the neighbors to include a small group of Kendal residents and rowers. No decision making to be done, no formal discussions, just a way for some of the Kendal residents to see the UVRF facility, learn a little about the club, rowing and the positive impact on the community. Date is 8/20/2024.

Row to End Alzheimer's - And Morse is working on a Row to End Alzheimer's. Date is 9/28/2024. And has sent out emails to the listserv to encourage people to join the row.

Lyme Health and Wellness Fair - outreach and visibility, Dmitriy Kim has created brochures that we can tailor for this event. Goal is to have a UVRF informational table.

Kendal has two events that will limit our parking/use of Kendal, Rowan will send out dates and parking restrictions to listserv.

Treasurer Update: (Elizabeth)

Finance Q2 report from Elizabeth - the forecast expenses/income have been increasingly accurate. One element to the accurate forecast has been Martha's programming costs, when she exits her role on the programming committee we need to make sure that the program planning knowledge is maintained and passed on to

the new programming committee. Working on making it more systematic/simple so that we are not reinventing the wheel each year!

Equipment: (Roelof, Peter, Dan)

Roelof organised an Equipment Committee, members are: Leslie Sonder, Jeffrey Damien, Tim Cox, Tim Williams, Dan Haedrich, Doug Calvey, Andre Sole and Peter Swanson.

Currently Chuck and Carin check boats in the Spring and then equipment is maintained as and when needed, but no systematic way to maintain equipment.

Current goals: organise trailer, go through and see what we have and what we need, see if we can get water to the site to wash boats/oars more easily.

Maintenance/Damage Reporting: Roelof sent out an email to the listserv giving details on how to report damage or maintenance needed, and added a button to the website as an additional way to report damage.

Painting Oars: should we consider decals now rather than painting? In the past we have painted oars over the winter, which is a very laborious task both in time and money. We are going to try the new decals this year on the new set of 4 sculling oars.

Shoes: we need to assess condition.

Cover Repair: we need repair to most of the covers, we need to get an idea of cost and timing.

Roelof made motion to allocate additional \$3000 to go towards equipment maintenance - motion not voted on at meeting, voted on by email on 8/17/2024 - unanimously approved.

New Boats (Dan)

Mid weight fluid quad to replace "Carin's Quad" - juniors purchasing

Mid weight fluid double to replace "Calico Jack" - juniors purchasing

Pienert 25 - juniors purchasing from Craftsbury

Pienert 26 - juniors purchasing from Craftsbury

Pienert 26 - UVRF purchasing from Craftsbury

The older quad, double and one single will be cycled out. Not sure if they are saleable or will be donated.

Facilities: (Doug)

Tree came down at Kendal on Saturday night/Sunday morning, was reported on listserv and removed by 11am that morning! Thank you

Dock monitors: America has gone to University so is no longer available, Dylan is looking to get a replacement. We will have morning dock monitors as long as we can into the Fall. Usually we have to stop when school starts and they are no longer available.

Safety: (Tom)

Safety committee is discussing changes to our safety policies as the Club grows in size and equipment. Should we have more specific guidelines to rowing in unusual weather and river conditions, which are becoming more frequent? UVRF cannot enforce a dock closure, this would have to come from the town. Should we have a process to stop people using the club boats during these unusual weather events, whether it is high current, lots of debris, heavy fog, etc?

Swim test - novice rowers do not take a swim test, learn to scull do not take a swim test. This is giving a door to people who become members not to want to take a swim test. It would be a burden to the coaches to police this, if we require this we will need to offer more swim tests. Suggestion to have a swim test every two weeks during the summer so it is easy for people to take the swim tests. We will need to budget for the extra swim test. CCBA rental charge is \$60 for 2 lanes for an hour. We would then require both novice programs and LTS to take a swim test prior to the program in 2025, the swim test could be the first session in the program.

Juniors rowing alone - we have tightened up wording on the UVRF website to address that we now have younger scullers. USRowing's recommendation is that juniors are accompanied. Should there be a minimum age that we allow juniors to row alone? What is the minimum age that we will offer a coached program? What is the minimum age that we allow a junior out in a single alone? The safety committee will

discuss this at the next meeting and bring a proposal to the Board. Safety committee will try to gather information from other clubs how they deal with juniors sculling alone. Should a “minor” be allowed to row alone using a club boat? What age is a minor? What does “alone” mean?

Programs: (Martha, Susan)

Programs are running well.

Free rigging program given by Linda Muri was very popular, interesting and informative.

Fundraising: (Debbie)

Discussion on creating an endowment for a UVRF scholarship fund to make the fund sustainable.

Looking at making the scholarship fund more professional, with a clear way that scholarships are awarded so that we can approach more donors who would feel uncomfortable with the lack of formal process.

Should we send out an annual donation request? What are we asking for? What will the money be used for? What are our highest priorities?

Elizabeth and Debbie will meet to craft an analysis of how UVRF uses its funds. They should work with Margie on creating a graphic sheet.

Suggestion for the next newsletter is that we have a paragraph about the availability of adult scholarships and how to access them.

Nominations: (Susan)

Send your suggestions for nominations to Susan prior to September board meeting,

President's Update: (Marcie)

Coming next week.

Motion to adjourn - Martha

Seconded - Susan

Meeting Adjourned 7.28pm