

Board of Directors Meeting
Monday, July 1st, 2024
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Marcia Jacobs, Susan Brighton, Kathy Harvard, Debbie Hannam, Roelof Versteeg, Dylan Mroszczyk-McDonald, Tom Griggs

Regrets: Martha Beatie

By Zoom: Elizabeth Glenshaw, Dan Ruml, Doug Calvey

Guest In Person: Rowan Carroll (minutes)

Guest By Zoom: Mickey Elsberg

Marcie called the meeting to order 5.45pm

Debbie - moved to approve June minutes

Kathy - seconded approving June minutes

Unanimously approved as amended

PRESIDENT UPDATE: (Marcie)

There have been a few requests for one day leadership/team building programs for other groups that Marcie is fielding that could earn money for UVRF. Could we set up similar programs that turn a profit for UVRF?

Row New York:

Martha organised Row New York sculling day. Row New York set up a four day program for juniors run out of Dartmouth College. They used our sculling equipment for one of their sessions, the rest of the sessions were run out of Dartmouth. The question brought up is how were they insured? Are they covered under Dartmouth insurance or are we covering them under our insurance? This is the second or third

year they have run the program up here and it would be good to clarify insurance and risk for next year.

Tuck Rowing Sunday

Team Concepts is organising a rowing day for Tuck students on July 21st. They are offering to pay to rent four eights, oars, coaching launches, plus to pay a UVRF coach with a commercial boat license to drive the launches. Marcie has been talking with the organisers and has yet to hear back with detail of rental amounts.

Team Building Learn to Row Day for DH Residents

Marcie has been talking with the contact at DH but has not yet heard back with details or dates.

COMMITTEE UPDATES:

CRew (Susan)

Erika is looking into CRew numbers to see how many participants actually go on the water, versus those who participate off the water only.

CRew has rowers entered in HOCA in a cancer survivor boat as part of a new event at HOCA on Saturday afternoon for cancer survivors, there are 12 or so CRew members who want to participate.

Events and other important dates (Kathy)

Small Business Alliance Event: Dmitriy Kim volunteered to be the UVRF representative, he created flyers and was there to answer questions. He answered lots of questions on how non rowers could get involved in UVRF and become rowers. Dinner with the Neighbors: date tbd, it will be end of July/beginning of August, a week day evening to have a dinner at the riverfront at KRP.

Row To End Alzheimers: And Morse will be organizing the event for UVRF.

Safety:

Certification to Toe Quad/Bow Double - Tom and Mickey are updating the certification document to correct distances to KM rowed rather than from one place to another as we no longer always row from the Ledyard Bridge.

Can we create an easier to way track the amount of kilometers rowed, and a pictogram/spreadsheet with the route to certification so it is easier to understand and more standardized? Mickey will work on this and get back to the Board.

Coaching Certification - if you have not got a commercial boat license you need to have a driver with a commercial boat license. Should this driver be paid? How much? We have one coach who does not have the commercial license, she is currently being driven at each practice.

USRowing will require coaches to have a USRowing Level 1 coaching certificate from January 2025. Currently this is free but will cost \$99 when it is up and running.

How do we know if coaches are qualified? How do we have a pathway for better qualified coaches? Do coaches become good by osmosis? Is there a way to promote coaching development? Does USRowing offer anything for masters coaching?

Currently Martha oversees all masters coaches, Carin and Erika oversee the junior coaches. We need to find a successor for Martha and someone to oversee the coaches and coaching requirements.

SafeSport - Board members remember to send your SafeSport to Mickey.

Everyone participating in the programs needs to have SafeSport. Club members are sending their SafeSport certificates to club email, they are then sent on to Martha to record.

Programming: (Marcie/Martha/Susan)

Programs are going well.

The next programming meeting they are discussing many things, including:

We are still looking for a coach for Fall women's sweep.

Can juniors participate in master's programs?

How do we get word out to members who are not in current programs about races, how do we keep skill level in evening sweep strong enough to serve the majority of the program participants.

Where do the novice sweep rowers go once their program ends?
Can we offer more Learn to Scull sessions?

Summer Dock Monitors: (Dylan)

Three good dock monitors, getting good feedback from members.

We are not hiring the dock monitors to be safety police, that is the responsibility of the individual rower.

Graham is staying a little later to help out with the programs that do not get off the water until 9am. Graham is also going to do the captain's tests on MWF, rowers will need to schedule through the club email, Graham will confirm that the participant has passed by emailing the club email.

Facilities and Equipment: (Doug, Peter, Dan, Roelof)

The balloons are working well at keeping the geese off the docks.

Chuck and Carin work to maintain boats as they are the first coaches to use them at the start of the spring. There will be a Fleet Management/Equipment Committee to help Carin and Chuck maintain the fleet, arrange boat washing days, and have a schedule for replacement. Roelof will work on getting a Committee going.

Treasurers Update: (Elizabeth)

Full budget report will come out for August meeting.

Finding A Home: (Debbie)

July 10th group to visit the Norwich land.

Nominations: (Susan)

Looking for a junior parent to join the Board - but no luck so far.

We are looking for two more people to join the Board, any suggestions? What skills are we missing from the Board? Suggestions do not have to be a rower. Please think of people to nominate before November!! Goal is for every Board member to think of one or two people who might consider joining the Board.

ANY OTHER BUSINESS:

If Board members have not yet done safesport please complete it!

Motion to adjourn - Roelof

Seconded - Debbie

Meeting Adjourned 7.20pm