

Board of Directors Meeting
Monday, June 3rd, 2024
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Marcia Jacobs, Susan Brighton, Martha Beatie, Tom Griggs, Kathy Harvard, Debbie Hannam, Roelof Versteeg

Regrets: Joe Paduda, Doug Calvey, Dylan Mroszczyk-McDonald

By Zoom: Elizabeth Glenshaw, Dan Ruml

Guest In Person: Rowan Carroll (minutes)

Guest By Zoom: Mickey Elsberg

Marcie called the meeting to order 5.48pm

Debbie - moved to approve May minutes

Kathy - seconded approving May minutes

Unanimously approved as amended

Tonight's priorities:

- **Toward a sustainable future**
- **Committee and Officer Updates**

MOVING TOWARD A SUSTAINABLE FUTURE: (Marcie)

Finding a home:

Dylan, Debbie, Roelof and Bartlett Lieber are interested in being in a Committee to work on a sustainable future for the club. We do not yet have a leader for this committee. Any volunteers?

How do we build a sustainable Club to move into the future?

How do we build a stronger organizational structure?

Where will we row from, where will be our home?

Would it be worth asking people who were involved in the Hanover Boat House project to join this committee? People who were very involved - Carin Reynolds, Peter Kermond, Win Piper, Paul Gross, Peggy Sadler. Is there a way that they would be willing to get involved to help us move forward with a home.

This committee would be working to find UVRF a home, work out the costs of the Norwich land, and defining criteria of what we are looking for. Criteria would include: size of property, convenience of location, convenience of site.

Purpose of the committee is to define criteria and identify potential sites for future UVRF home, to include:

- assessing constraints and potential costs of Norwich property,
- outlining underlying assumptions about UVRF today and in the future (could be multiple scenarios), and
- articulating different scenarios' impact on services and programs

Norwich land - we need to make a decision whether we should keep it or sell it. What is the highest and best use of the land?

Next steps:

1. Site visit to Norwich land
2. Diner with our neighbors (Kendal)
3. Introduce UVRF to Hanover town manager

Strengthening the Infrastructure: (Kathy)

We need a team to address the operational issues that we run into including:

a compliance officer

a volunteer coordinator

We need to update our committees to make sure we are being efficient and effective.

We need to define what volunteer expectations we have.

We need to engage more volunteers.

Do we need to have paid staff? Or an executive director?

Who will volunteer to be on this committee? Kathy, Martha - any other volunteers contact Kathy.

OFFICER AND COMMITTEE UPDATES:

President Update: (Marcie)

Can we loan the trailer to Aloha Foundation to move boats? Generally no issue with this, but Marcie is going to check Aloha insurance before giving the go ahead.

Joe Paduda has resigned from the Board.

Safety Committee Update: (Mickey and Tom)

Collision on Sunday - one private single (lost a bowball) and a club single (no damage) collided North of Wilson's Landing, no injury to either sculler. The person rowing the club single has been asked to provide an incident report. Mickey will give a report after reviewing the incident report and talking to both scullers.

Cold water rowing - Safety Committee is going to revise the cold water rowing policies now that we have pontoons for singles. Safety Committee will come up with a draft of a revised policy to implement in 2025 by September.

Facilities and Equipment: (Doug, Peter, Dan)

Racks are about 90% occupied, with most vacancies on the lower level. Dan sent out a reminder for payment for those people who have not yet paid for 2024.

Launches - working on getting the launches maintained on an as needed basis.

Where will the Kingfisher live so that it is easy for CReW to take out?

The Kingfisher will live on the trailer located between the private doubles and the portapotties, similar to last summer, unless it is at a race, when the Kingfisher will be moved to lowboys in the same location.

Summer Dock Monitors: (Marcie)

Dylan is working on getting summer dock monitors Monday to Saturday to start mid June.

Roelof has the sign up genius links to add to the website for volunteer afternoon dock monitors. As soon as the website is updated Rowan will send out a message to the listserv to encourage people to sign up.

Programing: (Martha)

Learn to scull sessions are all fully subscribed. Rather than offering more LTS sessions the plan is to offer a session to follow on from LTS to teach more sculling skills. The programing committee is working on this, and offering a few 90 minutes sessions for graduates of the LTS sessions.

Martha has an intermediate sculling program planned for July, August and possibly September. Ashley Gale is coaching.

Evening sweep and novice sweep have good sign ups. Summer morning sweep has good women's sign ups, but not many men, Chuck is working on getting the men to sign up.

Events: (Kathy)

June 1 event was GREAT, a good mix of the various groups from the club, lots of members from juniors, to masters, to novice, to experienced, parents, friends, siblings - was a very positive start to the Summer season.

Learn to Row was very successful, with 31 new people. Should we ask people to register next year? Because the weather was so good this year it did not matter that people had to wait, but if the weather was not good the extended waiting might be tough. Everyone who participated wore life vests.

If it will be this successful next year should we make it more structured? Should we have a safety officer present?

Having the erg introduction before getting on the water definitely made people's experience better, those who learned the basic stroke on the erg did better on the water.

Upper Valley Young Professionals "Free Time Fair" is on June 22nd. Dmitriy is going to work on a brochure for UVRF to have at the fair.

TREASURERS UPDATE: (Elizabeth)

Full budget report will come out for July meeting.

Coaches compensation includes complimentary membership, equipment use fee, plus per session wage. The UVRF spring juniors have a different system for coaching compensation than the masters.

ANY OTHER BUSINESS:

If Board members have not yet done safesport please complete it!

Could we have a mid-term appointment of a new Board member? Goal is to get a junior parent on the board whilst they are still excited following the spring season.

Goal is for all Board members to make a donation to UVRF by the end of July, if you have not yet made a donation please do so!

Motion to adjourn - Debbie

Seconded - Roelof

Meeting Adjourned 7.29pm