

Board of Directors Meeting
Monday, May 8th, 2024
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Peter Swanson, Marcia Jacobs, Susan Brighton, Dan Ruml, Dylan Mroszczyk-McDonald, Martha Beatie, Tom Griggs, Kathy Harvard

Regrets: Joe Paduda

By Zoom: Debbie Hannam, Doug Calvey, Elizabeth Glenshaw, Roelof Versteeg

Guest In Person: Rowan Carroll (minutes), Dmitriy Kim (6.14pm)

Guest By Zoom: Mickey Elsberg, And Morse

Marcie called the meeting to order 5.47pm

Dylan - moved to approve April minutes

Martha - seconded approving April minutes

Unanimously approved

SAFETY COMMITTEE UPDATE: (Mickey)

Discussion of cold water recommendations on our website.

Should we have rules on when club singles can go out depending upon the water temperature? We have rules on when/which boats can go out depending upon flow rate, but no rules on water temperature. We do have recommendations on cold water sculling, but no actual rules on when UVRF boats can go out. Should we add rules on when UVRF boats can be taken out depending upon the water temperature?

Carin updates the coaching safety requirement log for coaches.

Programming committee updates safety requirement log for non-junior coaches.

Safety officer updates safety requirement log for Board.

Carin hosted a safety meeting for current coaches.
Carin recommends windy.app as a lightening app.

WHAT SHOULD BOARD ACCOMPLISH IN 2024 (Marcie)

How do we build a sustainable Club to move into the future?
How do we build a stronger organizational structure?
Where will we row from, where will be our home?

Norwich Land (Susan)

Land purchased in 2001.

Land is leased to farmer for \$1, but lease has not been seen in a long time, can anyone find it? Tom will see if he can find more information on this.

We need to have a plan with what to do with the land - what is the highest and best use of the land?

We need a group to look into the land, see whether it can be built on, whether the railroad can be crossed, etc.

Debbie, Dylan, Roelof will be in a group to look into the land and possible new homes for UVRF.

INFRASTRUCTURE (Marcie and Roelof)

Roelof sent a draft email to the Board regarding volunteering within the club that he will send to the membership with questionnaire for members. Should we change Club culture so that UVRF will require volunteering as part of membership. Roelof's draft email asks club members for feedback and starts the dialogue regarding volunteering hours, membership costs, tracking volunteer hours, etc.

How do we change the spirit of volunteerism within the club to make it easier for members to volunteer and to build the structure of expectation to volunteer as part of membership? How do we create job descriptions for volunteering roles?

Roelof will tweak questionnaire and get Board feedback before sending to the membership. Maybe we need a personnel committee to run the coaches, dock monitors, coxes, volunteers? If anyone is willing to chair such a committee or be on the committee please email Marcie.

OFFICER AND COMMITTEE UPDATES

RISK MANAGMENT: (Debbie)

Research into the BOD insurance. Insurance seems sufficient for our needs.

FACILITES AND EQUIPMENT: (Doug, Peter, Dan)

Launches all passed inspections and have correct safety equipment.

Docks have been adjusted and a corner piece added to make walking on and off with an eight easier.

Signage will be added to oar racks to make sure people know which racks are club oars and which are private oars.

PROGRAMMING: (Martha)

Adult programs started today! We have the correct number of participants to cover program costs.

EVENTS: (Kathy)

June 1 - end of junior season, beginning of club summer rowing - we will host a mixed masters/juniors racing and collective rowing event followed by a pot luck brunch and boat christening/inauguration, maybe a table with volunteer opportunities advertised

Learn to Row Day following the mixed racing/rowing - 11am to 12.30

June 22 - Young Professionals Free Time Fair - volunteer activities fair for UVYP - advertise UVRF to the UV Young Professionals. Fair will be 11.30am to 2.30pm in Norwich.

August - Dinner with our neighbors - 5pm to 7pm dinner inviting Kendal residents

September - Row to End Alzheimer's - annual row and bunch event

TREASURERS UPDATE: (Elizabeth)

Financial reports emailed out to Board earlier today. The reports run a month in arrears so the numbers do not reflect the sign ups for the adult sweep programs.

FUNDRAISING: (Debbie)

Proposed motion: in recognition of the importance of Board leadership in creating a culture of giving we will strive for 100% Board participation in giving to the club. For 2024 the designated purpose of these gifts will be support of CReW outreach programs (enabling it to remain cost free to participants). This is about participation, not the amount of the donation.

Roelof will check the donation page on the website to make sure the link is correct.

Marcie - made motion

Martha - seconded motion

unanimously approved

PRESIDENT'S UPDATE: (Marcie)

Leslie Sonder will manage the sculling log book

Rowan will set up sign up genius for dock monitors

Dylan will take on morning dock monitors

Lynn Fisher and Kristen Munroe will help with work on the club membership data and compliance

Dmitriy Kim will run the club FaceBook and start a club Instagram

Motion to adjourn - Roelof

Seconded - Elizabeth

Meeting Adjourned 7.35pm