

Board of Directors Meeting
Monday, November 6th, 2023
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Dan Ruml, Kathy Harvard, Peter Swanson, Doug Calvey, Liz Marshall, Martha Beatie, Marcia Jacobs, Heather Shand, Susan Brighton

By Zoom: Elizabeth Glenshaw, Joe Paduda, Margie Elsberg, Mickey Elsberg, Roelof Versteeg

Guest In Person: Rowan Carroll (minutes)

Dan called the meeting to order 5.48pm

Martha - moved to approve October minutes as amended

Mickey - seconded approving October minutes as amended

Committee Reports:

FUNDRAISING/DEVELOPMENT: (Marcie)

If anyone on the Board has not yet made a donation to UVRF please do so, it is important that we have a 100% Board commitment to fundraising.

We are at a similar level of fundraising for 2023 when compared to 2022 and 2021. We will do a fundraising push in December and hope to get a large percentage of the membership making a donation either to unrestricted or one of our scholarships.

The junior coaches are looking at a fundraising event on Wednesday Dec 20th for the Jasmine Rogers Scholarship, all of the club will be invited, details will follow as soon as we have them. Carin Reynolds is the lead organiser and will send out details as the plan is firmed up.

PROGRAMMING: (Martha)

End of season survey sent to membership, so far 40 people have responded. We are using this survey to create programs for 2024. The early read is that people would like more non-competitive programs, and more programs in sculling boats.

Coaching is still top of mind for 2024. We have a lead on a new coach who has been coaching in NJ, and are still working on developing more coaches from within the Club. Martha has reached out to the incoming Dartmouth coaches to see if they would coach UVRF but they do not have enough time to commit.

Elizabeth has provided the Programming Committee with the budget report for the 2023 programs so that they are well situated to plan programs for 2024.

The Programming Committee has been working on 2024 members for the committee, Donna Calvey, Leslie Sonder and Dylan Mrosszczyik-McDonald are strong possibilities.

FINANCE: (Elizabeth)

Tax return has been completed for 2022. The 990 needs Board approval and a public copy will be posted on our website as soon as it is approved.

Dan Ruml made a Motion to approve 990

Marcia Jacobs Seconded approval of 990

Board voted unanimously to approve 990

Elizabeth will send public copy to Erika to post on the website

Discussion of P&L statement.

What should membership fee be in 2024? Elizabeth recommends increasing the membership fee to \$250, but recommends that it should be at least \$200 to cover the general membership expenses. Currently the membership is \$150 and does not cover the fixed costs of the club. Historically we have tried to cover fixed costs through membership.

After discussion recommendation is increasing the membership to \$200. We will look into having a higher payment options as a voluntary higher membership payment as offered by USRowing and Oak Hill. We could also have a donation option at the same time as signing up for membership with added donations to various scholarships or funds at the same time. The junior membership could also be increased by a similar percentage, but this might be a hurdle for many juniors in joining rowing considering how many of our junior rowers are receiving some form of scholarship. Elizabeth will discuss junior membership costs with Carin.

Martha moved to raise membership to \$200 with the option for members to add a donation at the point of signing up for scholarships or other donations

Doug seconded

Unanimously approved

Discussion regarding membership costs and future increases to be had once we have reviewed the results of the Visioning meetings. Board members to research what other rowing clubs charge, what they offer within membership fee, how much equipment/programs they offer within the membership fee.

Annual Meeting: (Liz Marshall)

Annual Meeting will be Sunday December 10th, 6-9pm. We are hoping to get in at 5pm to set up. Reminder to be sent to ListServ with date and time.

What presentation do we want from Elizabeth at the Annual Meeting regarding finances? It is an opportunity to highlight that we are raising the dues, and give the

reasons. The presentation should be no longer than 5 minutes, highlighting that we are running the club at “break-even” and increasing the membership fees to cover more of the fixed costs, brief itemization of the fixed costs to be given at the presentation.

Before the meeting we will send out a Google forms ballot with the slate of new members - Heather, Mickey, Margie, Liz and Ben are leaving the Board. New members will be Debbie Hannam, Dylan Mroszczyk-McDonald and Tom Griggs, Roelof is standing for his second term. Liz will get photos and bios of these four, create the Google form and will send to members via RegattaCentral not the Listserv. This must be sent out within two weeks of the meeting.

Ordering lasagne (or alternative main dish) - from the coop if they are still doing catering - Donna Calvey will order main dishes for food once she knows what to order. Rowers/Scullers/Coxes will bring the sides and drinks. Liz, Marcia and Donna will meet to work this out next week.

Slide Deck - there is a slide show presentation in the shared google drive - Marcia will create the 2023 slide show and everyone to fill their sections out.

Kathy to ask Dimitri to create a photo montage to show prior to the formal presentation. Slide show to run on continuous loop if possible at the start of the meeting.

Awards - suggestions for awards Starzinger, Lifetime Achievement, Community Engagement, Keeping Us Afloat, Oars on Fire... any suggestions for awards or recipients send directly to Liz!

Visioning Discussion - box of sticky notes, plus poster boards for members to add their thoughts for the UVRF overarching Vision. Rowan to create this from the Visioning discussions.

Motion to adjourn - Roelof
Seconded - Peter

Meeting Adjourned 7.26pm