Board of Directors Meeting
Monday, September 11th, 2023
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Marcia Jacobs, Dan Ruml, Kathy Harvard, Margie Elsberg, Peter Swanson, Roelof Versteeg, Doug Calvey, Susan Brighton, Kathy Harvard

By Zoom: Elizabeth Glenshaw, Mickey Elsberg, Liz Marshall (arrived 6.45)

Apologies: Martha Beattie, Liz Marshall, Joe Paduda

Guest In Person: Rowan Carroll (minutes)

Dan called the meeting to order 5.49pm

Margie - moved to approve August minutes as amended
Heather - seconded approving August minutes as amended

Committee Reports:

FINANCE: (Elizabeth Glenshaw)

Elizabeth emailed P&L statement earlier today,

The club is currently operating at a break-even budget, although it currently looks like we might make a profit this is not a real reflection on the end of the year finances when you look at the budget and income to actual expenses. This should improve for 2024 with the new finance categories. Looking at generic expenses we are not far off budget, but we might want to have a little more cushion in 2024. This needs to be discussed by the financing committee and then presented to and discussed by the whole Board.

Currently the membership fees ideally would cover the operating admin costs but it does not look like they will do that this year. We need to discuss if we should increase the membership cost for 2024.

If we decide to pay for more administrative help we need to decide as a Club where that expense would lie, would the membership cost increase to cover this, would programs increase in price, how would we cover this cost? We would need to adjust costs to cover this expense.

We need to decide which of the programs in 2024 are able to operate at a loss, and which if they do not cover their costs will be canceled. The ideal would be to know this prior to the start of the season, and to have the budget in place in January to help make these decisions. The programming committee planned each program this year to run to break-even as long as the minimum number of participants was met. Do we need to have more of a cushion in our program prices?

Elizabeth has two of the three CDs set up at Mascoma, and is working on the Ledyard CD.

NEW BUSINESS:

Proposal to offer the Dartmouth Coaches a complimentary membership to UVRF and use of equipment, it is unlikely that they will row much with us, but it would be great to have more connection with them. We could offer them the complimentary coach membership that we offer our coaches including equipment use.
Marcy - motion to approve
Roelof - motion to second
Unanimous approval

If a non member causes an accident in one of our boats, are the boats covered by insurance? Yes - member or non-member the boats are covered. If a non-member

damages one of our boats in the past we have asked them to pay for any repair, a member who causes damage in ordinary use of the boat is not asked to pay for repair. In the past members who have caused damage have occasionally paid for the repair or paid the insurance deductible.

Safety - Rowan to send out an email to the Listserv to remind them about no rowing in the fog if you do not have visibility and to review the safety policies.

Coxing as part of programs/Developing coaches: (Margie)

Margie sent questions to coaches as to whether we can ask the rowers who participate in a program to cox on occasion - each coach who responded said yes.

Question as to how to get more coaches - possible suggestions from current coaches were: Would Dartmouth Sophomore Summer rowers be able to coach? Would UVRF junior and HHS graduates who are home for the summer from college be able to become coaches? Could we have guest coaches for one or two weeks each summer?

The commercial boat license is a roadblock to coaching with UVRF, Roelof has spoken to the DMV and they will run a test for UVRF if there are enough people who want to take the test. Susan took the test this summer and said there are good resources on the website to help as study guides. Margie will advertise this on the next newsletter and see how many people are interested in getting the commercial boat license with a plan to do it this coming March. Because the boats are commercially licensed the operators need a commercial boat license.

Creating a Vision for UVRF (Heather)

Presentation of getting a Vision for UVRF, presentation emailed earlier today by Heather to the Board.

Next step - to bring an outline for how to create a Vision over the next six months, bring it to the Club at the annual meeting and maybe have a short presentation for the membership with a Vision Board for the members to add notes to.

Heather will connect with Lizann Peyton to work out how to move forward with creating the Vision and have a meeting that she helps us navigate the process and create the Vision. How many meetings would she suggest to have to create a Vision, how much would it cost for Lizann to facilitate meetings and moving forward.

Goal is to have an idea of our Vision by December even if it is not complete so that we can use the Vision to help with programming, budgets, and the club plans for 2024. We could have an additional Board meeting for the Vision in November or December if this timing works for Lizann.

Heather will come to the Board in October with the next steps.

Motion to move forward with creating a Vision - Roelof
Seconded - Marcy
Unanimously approved

Fall Social Event - Kathy

Fall social event on Saturday 23rd, following the Row to End Alzheimer's. Ala will organise a rowing related event at 7am which will then move into the social event at 10am with a pot luck brunch. There is also a Walk to End Alzheimer's on Saturday 30th starting at Hanover High. Margie will advertise this in the next newsletter. Roelof has sent an invitation with sign-up-genius to the Listserv.

Rowan left meeting, Marcy took over minutes.

Volunteer Recognition

Could/Should we compensate some volunteers for their time when they volunteer to do something that we would otherwise have to pay for?
Do we do something to recognize them via title change, complimentary membership, complimentary boat rack, equipment use? What can we do to support them and recognize their work for the club?
Need to both recognize them and build capacity
Any payment in kind would be tied to our Vision and potentially changes to our budget
Particular roles to be filled, we need to flush this out and define roles vis a vis the paid position with bookkeeper.

Motion to adjourn - Roelof
Seconded - Doug

Meeting Adjourned 7.30pm