Board of Directors Meeting
Monday, June 5th, 2023
Coldwell Banker Lifestyles, 8 West Wheelock St, Hanover NH
Meeting Minutes

Present: Margie Elsberg, Dan Ruml, Marcie Jacobs, Heather Shand, Mickey Elsberg, Peter Swanson, Susan Brighton

By Zoom: Martha Beattie, Elizabeth Glenshaw, Roelof Versteeg, Liz Marshall, Doug Calvey

Apologies: Kathy Harvard, Joe Paduda

Guest: Rowan Carroll, And Morse
Guest by Zoom: Kate Devine (6.25pm), Paula Rugg (6.40pm)

Dan called the meeting to order 5.49pm

April 17th minutes will be approved as corrected
May 1st minutes approved

Committee Reports:

FINANCE: (Elizabeth Glenshaw)

Elizabeth went over the Profit and Loss statements to April 2023.
Elizabeth will send out a draft of all of the P&L categories and decide if we need to break any of them down into further categories.

Question on CReW program as to whether we collect membership fee out of the fundraised money. The hard expenses to date are $1500 with 33 members. This will be discussed later in the meeting.

Elizabeth went over the reserve funds and allocations of payments to date, boat purchase, site improvements at Kendal Riverfront Park, equipment maintenance. The use of the money in each category is not strictly enforced, there is movement of money between categories depending upon current needs. Only a few categories are restricted for what the money is used for. Plan is to be more strategic about what categories the money is put into and what the money can be used for,

In the future P&S statement will be sent out in advance, read and reviewed by the Board prior to the meeting, and then Elizabeth/current treasurer will then present questions from finance committee rather than going over the whole report at the meeting.

PROGRAMMING COMMITTEE: (Martha Beatie)

Learn to scull programs are well subscribed - we need more coaches
Novice programs start tomorrow - we need new coxswains - does anyone have any ideas on how to recruit coxswains?
Masters sweep programs need people to sign up NOW! Masters rowers are typically signing up at the last minute - please encourage people to sign up sooner.
30 Day Membership - discussion about whether to have this membership again this year. This 30 day membership cannot be prorated, you can sign up for multiple 30 day memberships.
Motion by Martha to have a 30 day membership at $200, Marcia seconded. Unanimously approved. Erika will add this to our website.

Kendal Facility Site Question from Martha - can move the 8s racks closer to the water? The current 8s racks are going to be reconfigured because the lowest rack is not usable so the racks are all going to be lowered. There is the risk of us spreading out our footprint at Kendal too much and taking the area away from other users with boats/equipment being in the way of other users of the site. We must be sure not to expand too much to take away other people's enjoyment of the site. Frisbees and

balls are being played at the site, we do not want to place the boats where the land is being used when we are not at the site.
Susan suggested having 10/12 people from the group moving boats rather than just the 8 who are using it. This might be a HR issue to teach the coaches and coxes how to help rowers move the boats without injury, Margie is going to work on this.

Thank you to Doug for moving the corner posts at the Kendal dock - it made moving the bigger boats onto the dock so much easier.

HR: (Margie)

Dock Monitors and Coxswains - how does HR communicate with the them to get the boat washing station used? Send suggestions to Margie.

Dock monitors - Carin arranges the morning dock monitors and has emailed the hours and payment to the Board. Board approved Carin's email proposal for the morning dock monitors.

Evening dock monitors - Rowan to create a sign ups genius for evening dock monitors 5.30-7.30pm, Monday to Friday. Erika to put it on the website.

CReW: (Susan)
Question on the membership dues payment for CReW members. There are hard costs for every program, that are paid through the membership fees usually paid by program participants. The CReW program has these hard costs and is run as a free program to participants. The program would still be free with no membership fee charged to the participants, but the payment for the membership fees would be allocated from fundraised money. Susan proposed that this was not the right thing to do, that UVRF should eat these costs. The hard costs to CReW are currently $1500. CReW has 33 members, the club has 150 members, right now the decision has been that the club will subsidize this cost. As CReW grows this decision might change.

And Morse, guest, brought up how much CReW means to the CReW membership, how much the CReW rowers give back to the club, and how the cost of subsidizing the membership is such a small amount to the club but such a big amount to the CReW members. Anecdotally all CReW members who can afford to join the club do so.
Motion from Mickey for the Club to cover the membership costs for CReW for 2023, Marcie seconded. Unanimously approved.

Further Business:
Liz Marshall proposes that we start using our domain name for emails - uvrf.org - everyone thought this was a great idea
Info@uvrf.org
Liz will get a list of emails prepared for next week and we will discuss them next month

New Business: (Dan)
July meeting date is July 3rd - unanimously agrees to move to meeting to July 10th.

Motion to adjourn - Mickey
Seconded - Margie

Meeting Adjourned 7.26pm