

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public
Inspection

A For the 2009 calendar year, or tax year beginning , 2009, and ending ,

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C UPPER VALLEY ROWING FOUNDATION PO BOX 419 HANOVER, NH 03755	D Employer identification number 02-0508228
		E Telephone number
		F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method Cash Accrual
Other (specify) ▶

I Website: ▶ WWW.UPPERVALLEYROWING.ORG

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-exempt status (check only one) — 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 89,132.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

REVENUE	1 Contributions, gifts, grants, and similar amounts received	1	15,608.
	2 Program service revenue including government fees and contracts	2	57,219.
	3 Membership dues and assessments	3	16,106.
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	199.
	b Less cost or other basis and sales expenses	5b	254.
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	-55.
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
b Less direct expenses other than fundraising expenses	6b		
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ▶ _____)	8		
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	88,878.	
EXPENSES	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	
	13 Professional fees and other payments to independent contractors	13	4,340.
	14 Occupancy, rent, utilities, and maintenance	14	16,314.
	15 Printing, publications, postage, and shipping	15	408.
	16 Other expenses (describe ▶ SEE STATEMENT 2)	16	59,242.
17 Total expenses. Add lines 10 through 16	17	80,304.	
18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	8,574.	
ASSETS	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	220,174.
	20 Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 3	20	434.
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	229,182.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

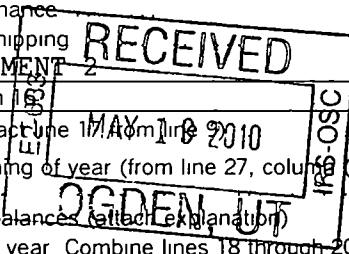
(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	52,002.	50,550.
23 Land and buildings	158,044.	158,044.
24 Other assets (describe ▶ SEE STATEMENT 4)	39,128.	36,077.
25 Total assets	249,174.	244,671.
26 Total liabilities (describe ▶ SEE STATEMENT 5)	29,000.	15,489.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	220,174.	229,182.

BAA For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Form 990-EZ (2009)

SCANNED JUL 18 2010



Part V Other Information (Note the statement requirements in the instrs for Part V.) **SEE STATEMENT 9**

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes	X	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
35 a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice reporting, and proxy tax requirements?		X
35 b	If 'Yes,' has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37 a 0 .		
37 b	Did the organization file Form 1120-POL for this year?		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
38 b	If 'Yes,' complete Schedule L, Part II and enter the total amount involved		N/A
39	Section 501(c)(7) organizations Enter		
39 a	Initiation fees and capital contributions included on line 9		N/A
39 b	Gross receipts, included on line 9, for public use of club facilities		N/A
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 . , section 4912 ▶ 0 . , section 4955 ▶ 0 .		
40 b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I		X
40 c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0 .		
40 d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ 0 .		
40 e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T		X
41	List the states with which a copy of this return is filed ▶ NONE		

42 a The organization's books are in care of **▶** PAUL GROSS Telephone no **▶** 802-785-2207
 Located at **▶** CONANT LANE EAST THETFORD VT ZIP + 4 **▶** 05043

		Yes	No
42 b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country ▶ _____		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.			
42 c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If 'Yes,' enter the name of the foreign country ▶ _____		X

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here and enter the amount of tax-exempt interest received or accrued during the tax year **▶** N/A N/A

		Yes	No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
49a Did the organization make any transfers to an exempt non-charitable related organization?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If 'Yes,' was the related organization a section 527 organization?	<input type="checkbox"/>	<input type="checkbox"/>

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				

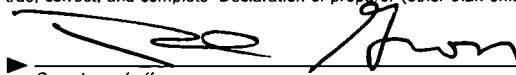
f Total number of other employees paid over \$100,000 ▶ _____

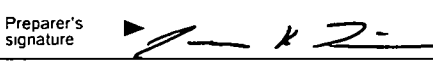
51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer:  Date: 5/14/10
 Type or print name and title: PAUL GROSS TREASURER

Paid Preparer's Use Only
 Preparer's signature:  Date: 5/14/2010
 Firm's name (or yours if self-employed), address, and ZIP + 4: SCHIFFMAN, DATTILIO & LIEPMANN P.C., 23 BANK STREET, LEBANON, NH 03766
 Check if self-employed: Preparer's Identifying Number (See instructions): N/A
 EIN: N/A
 Phone no: 603-448-6655

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%

16a **33-1/3 support test – 2009.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization

b **33-1/3 support test – 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a **10%-facts-and-circumstances test – 2009** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

b **10%-facts-and-circumstances test – 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

18 **Private foundation.** If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	16,416.	53,714.	34,650.	19,521.	31,714.	156,015.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	96,244.	104,812.	76,434.	80,834.	57,219.	415,543.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0.
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6 Total. Add lines 1 through 5	112,660.	158,526.	111,084.	100,355.	88,933.	571,558.
7a Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
c Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8 Public support (Subtract line 7c from line 6)						571,558.

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	112,660.	158,526.	111,084.	100,355.	88,933.	571,558.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
c Add lines 10a and 10b	0.	0.	0.	0.	0.	0.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
13 Total support. (add lns 9, 10c, 11, and 12)						571,558.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	100.0 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	100.0 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	0.0 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.0 %

19a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

UPPER VALLEY ROWING FOUNDATION

02-0508228

STATEMENT 1
FORM 990-EZ, PART I, LINE 5C
NET GAIN (LOSS) FROM NONINVENTORY SALES

OTHER ASSETS

DESCRIPTION:	MERCURY 15 HP MOTOR		
DATE ACQUIRED:	1/01/2004		
HOW ACQUIRED:	PURCHASE		
DATE SOLD:	6/30/2009		
TO WHOM SOLD:			
GROSS SALES PRICE:		199.	
COST OR OTHER BASIS:		1,500.	
BASIS METHOD:	COST		
DEPRECIATION:		1,246.	
			GAIN (LOSS) -55.
			TOTAL GAIN (LOSS) OTHER ASSETS <u>\$ -55.</u>
			TOTAL NET GAIN (LOSS) FROM NONINVENTORY SALES <u>\$ -55.</u>

STATEMENT 2
FORM 990-EZ, PART I, LINE 16
OTHER EXPENSES

COACHES, COXSWAINS, MONITORS	\$	500.
DEPRECIATION		12,331.
OFFICE EXPENSES		5,679.
RACING EXPENSES		5,934.
SCULLING PROGRAM		5,384.
SWEEP PROGRAM		29,414.
TOTAL	\$	<u>59,242.</u>

STATEMENT 3
FORM 990-EZ, PART I, LINE 20
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR PERIOD ADJUSTMENT - ASSETS ACQUIRED NOT ON BOOKS	\$	434.
TOTAL	\$	<u>434.</u>

STATEMENT 4
FORM 990-EZ, PART II, LINE 24
OTHER ASSETS

	<u>BEGINNING</u>	<u>ENDING</u>
AUTOMOBILES	\$ 405.	\$ 243.
MACHINERY AND EQUIPMENT	38,723.	35,834.
TOTAL	<u>\$ 39,128.</u>	<u>\$ 36,077.</u>

UPPER VALLEY ROWING FOUNDATION

02-0508228

STATEMENT 5
FORM 990-EZ, PART II, LINE 26
TOTAL LIABILITIES

	<u>BEGINNING</u>	<u>ENDING</u>
PAYABLE TO OFFICERS, DIRECTORS, ETC.	\$ 29,000.	\$ 15,489.
TOTAL	\$ 29,000.	\$ 15,489.

STATEMENT 6
FORM 990-EZ, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE MISSION OF UPPER VALLEY ROWING FOUNDATION (UVRF) IS TO CREATE A COMMUNITY FOR THE SPORT OF ROWING BY OFFERING A WIDE VARIETY OF OPPORTUNITIES FOR AREA RESIDENTS TO ROW ON THE CONNECTICUT RIVER. BY MAKING AVAILABLE PUBLIC, ROWING-APPROPRIATE ACCESS TO THE CONNECTICUT RIVER, INSTRUCTIONAL PROGRAMS, COMPETITIVE OPPORTUNITIES, AND EDUCATION FORUMS ABOUT THE SPORT, UVRF WILL SERVE AS AN ORGANIZATION THAT PROVIDES DIVERSE BENEFITS THE REGION AS A WHOLE

STATEMENT 7
FORM 990-EZ, PART III, LINE 28
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

UPPER VALLEY ROWING FOUNDATION OFFERS A COMPLETE PROGRESSION OF SWEEP ROWING PROGRAMS FROM LEARN TO ROW TO COMPETITIVE ROWING; USE OF CLUB SCULLING BOATS (SINGLES AND DOUBLES), SCULLING CLINICS AND LIMITED STORAGE FOR PRIVATELY OWNED SCULLING BOATS (SINGLES AND DOUBLES).

STATEMENT 8
FORM 990-EZ, PART IV
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED</u>	<u>COMPEN- SATION</u>	<u>CONTRI- BUTION TO EBP & DC</u>	<u>EXPENSE ACCOUNT/ OTHER</u>
ROBERT HAYNES SOUTH MAIN ST. HANOVER, NH 03755	DIRECTOR \$ 5.00	0. \$	0. \$	0.
WIN PIPER PO BOX ETNA, NH 03750	PRESIDENT 5.00	0.	0.	0.
DICK GROSSMAN WYMAN TRAIL MOULTONBOROUGH, NH 03254	DIRECTOR 5.00	0.	0.	0.

UPPER VALLEY ROWING FOUNDATION

02-0508228

STATEMENT 8 (CONTINUED)
 FORM 990-EZ, PART IV
 LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
BUZZ CONGRAM PO BOX QUECHEE, VT 05059	DIRECTOR 5.00	\$ 0.	\$ 0.	0.
ELIZABETH GLENSHAW MARKET ST. LYME, NH 03768	VICE PRESIDENT 5.00	0.	0.	0.
JENNIFER FRIEND PO BOX ORFORD, NH 03777	TREASURER 5.00	0.	0.	0.
PAUL GROSS CONANT LANE EAST THETFORD, VT 05043	DIRECTOR 5.00	0.	0.	0.
HEIDI LANGE HIGHBRIDGE ROAD LYME, NH 03768	DIRECTOR 5.00	0.	0.	0.
PETER DAVENPORT PROSPER RD. WOODSTOCK, VT 05091	DIRECTOR 5.00	0.	0.	0.
LIZ MARSHALL PO BOX ETNA, NH 03750	DIRECTOR 5.00	0.	0.	0.
DEB DUFTY TURNPIKE RD. NORWICH, VT 05055	DIRECTOR 5.00	0.	0.	0.
BRENDA SIROVICH PO BOX THETFORD, VT 05074	SECRETARY 5.00	0.	0.	0.
KAREN SLUZENSKI RUDDSBORO ROAD ETNA, NH 03750	DIRECTOR 5.00	0.	0.	0.
	TOTAL	\$ 0.	\$ 0.	\$ 0.

**STATEMENT 9
FORM 990-EZ, PART V
REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS**

(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?	NO
(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?	NO

**Bylaws Of
The Upper Valley Rowing Foundation, Inc.**

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**ARTICLE I:
General Provisions**

Section 1. Name

The name of the organization shall be the Upper Valley Rowing Foundation, Inc. (hereafter variously "the Corporation" or "UVRF").

Section 2. Purpose

The Upper Valley Rowing Foundation is dedicated to the sport of rowing in the Upper Valley serving the entire rowing community with educational, recreational, and competitive programs for youth and adults that promote health, safety, and sportsmanship.

Section 3. Offices

The registered office of the Corporation shall be PO Box 419 Hanover, NH 03755. The corporation may also have offices at such other places, both within and outside of the state of New Hampshire, as the Board of Directors may, from time to time, determine, or as the business and activities of the Corporation may require.

ARTICLE II.

Members

Section 1. Eligibility

Any person who completes an application and meets the qualifications for membership as established, from time to time, by the Board of Directors shall be eligible to be a member of the Corporation.

Section 2. Classes of Membership

The Board of Directors may establish different classes of membership, granting to only some class or classes rights to vote at membership meetings.

Section 3. Dues

Annual dues and other membership charges to be assessed upon members shall be determined, from time to time, by the Board of Directors. A person eligible for membership shall become a member upon payment of all dues and applicable fees. The Board of Directors may establish different dues for different classes of members.

Section 4. Meetings

Annual meeting of the membership of the Corporation, unless otherwise specified by the Board of Directors, shall be held on the 1st Wednesday in February at a time and place determined by President. Other membership meetings shall be held at any time or place designated in the call of the meetings, when called by a majority of the Board of Directors or by petition of ten (10) members of the Corporation. Notice of the annual or any special meeting shall state the time and place of the meeting and the nature of the business to be discussed. Said notice shall be sent by postal mail or electronic mail to the membership list, at the discretion of the board, at least fourteen (14) days prior to the annual meeting or special meeting. Notice shall be deemed given when deposited, postage pre-paid, in the U.S. mail addressed to such person at the person's address as it appears on the records of the Corporation.

Section 5. Action by Vote

Those Members in good standing, present and voting at any annual or special meeting of the Corporation are empowered to vote on candidates for the Board or Directors, on amendments to the Bylaws and the Articles of Agreement, and on any other matters requiring action by the membership in accordance with these Bylaws. There shall be no voting by proxy, unless directed otherwise by the Board of Directors. Each regular member shall be entitled to one vote. A quorum at a meeting of members shall consist of 50% of the members who are present and entitled to vote.

Section 6. Termination of Membership

The Board of Directors, at its discretion, may terminate the membership privileges of any member for actions which violate these Bylaws or such Rules and Regulations as have been promulgated concerning the use of Corporation facilities, or which otherwise jeopardize the safety, welfare, or reputation of the Corporation or its members. The Board shall send a notice of termination, via registered mail, to the address of record of the Member.

ARTICLE III.
Board of Directors

Section 1. Powers

The business of the Corporation shall be managed by a Board of Directors, who may exercise all the powers of the Corporation which are not expressly reserved to the members by laws, the Articles of Agreement, or these Bylaws. The Board is responsible for the overall policy and direction of the Corporation, and may delegate responsibility for day to day operations to an Executive Director and/or to Board committees.

Section 2. Membership

The Board shall number no less than 9 and no more than 18. The outgoing President of the previous year's Board of Directors may serve as director for the duration of his normal directorship period following his year of service as President of the Corporation.

Section 3. Election.

Directors shall be elected at the annual meeting of the Corporation. New Directors shall be nominated either by a nominating committee of the Board of Directors or from the floor of the annual meeting. Directors shall be elected by a plurality of the Members who are voting. Absentee voting by postal mail ballot shall be allowed. Members wishing to cast an absentee ballot shall make their request in writing to the Club Secretary; the signed ballot must be returned by postal mail at least 7 days in advance of the meeting for which the ballot is requested. Members voting may write in and vote for a candidate not included on the slate of candidates. Officers (President, Vice-President, Secretary, and Treasurer) shall be elected annually by the incoming Board of Directors at the first Board meeting held after the Annual Meeting of the Corporation.

Section 4. Term.

Unless a Director resigns, is removed, or becomes disqualified, each elected Director shall hold office commencing with the close of the annual meeting, in which he or she was elected. At the meeting in which these Amended By-laws are adopted, the total number of directors to be elected will be divided into three (3) groups of equal or roughly equal size. The first elected group will be elected for a one (1) year term, the second group will be elected for a two (2) year term and the third group will be elected for a three (3) year term. At each annual meeting thereafter, directorships for those whose terms have expired will be filled with persons elected for a three (3) year term. No elected Director shall serve more than two (2) consecutive three (3) year terms without being off the Board for at least one (1) year.

Section 5. Vacancies and Newly Created Directorships

Any newly created Directorships and any vacancies on the Board arising at any time and from any cause may be filled at any meeting of the Board by majority vote of those Directors then in office until the next Annual Meeting of the Corporation at which time the membership may elect a new Director to fill any vacant positions. The Directors shall have, or may exercise, all their powers, notwithstanding the existence of one or more vacancies on the Board of Directors.

Section 6. Removal

No Board member may be removed from the Board without just cause. Just cause shall include the failure to attend at least a majority of the Board meetings held in the course of the fiscal year. Removal shall be by two-thirds majority vote of the remaining Board members, upon the recommendation of the Executive Committee or by petition of at least five (5) Board members, provided written notice was given in the call to meeting of the Board that such action would be considered and voted upon.

Section 7. Meetings

The Board shall meet at least 6 times per year, at an agreed upon time and place specified in the notice., with at least six (6) days notice of such meeting given to all Board members. All

meetings shall be called by the President or all of the other members of the Executive Committee, or by any five (5) Directors to be held at such time, day and place as shall be designated in the notice of the meeting.

Section 8. Committees

The Directors may establish committees and delegate to any such committee or committees some or all of the powers of the Directors, except those which by law, the Articles of Agreement, or by these bylaws they are prohibited from delegating. Except as the Directors may otherwise determine, any such committee may make rules for the conduct of its business, but unless otherwise provided by the Directors or such rules, its business shall be conducted as nearly as may be in the same manner as is provided by these bylaws for the conduct of business by the Directors. The President, in consultation with the board, shall appoint the committee chairs from the board. The committee chairs, in consultation with board, shall appoint committee members from the board and/or general membership.

Section 9. Notice

The time, day and place of any regular or special meeting of the Board of Directors shall be specified in the notice of the meeting, but no such specification is required in a waiver of notice of such meeting. Notice shall be given as provided in Section 1 of Article IV.

Section 10. Telephone Participation

Any one or more Directors may participate in a meeting of the Board of Directors by conference telephone by which all persons participating in the meeting can hear one other. Participation by telephone shall be equivalent to presence in person at a meeting for purposes of determining if a quorum is present.

Section 11. Record of Meetings

The Secretary or one of the other Directors, then present and designated by the Chair of the meeting, shall keep a record of the meeting.

Section 12. Quorum

At any meeting of the Directors a majority of the Directors then in office shall constitute a quorum. The President or Secretary shall determine at the start of any meeting whether a quorum is present. Any meeting may be adjourned from time to time by a majority of Directors present, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

Section 13. Action by Vote

When a quorum is present at any meeting, a majority of Directors present and voting may take any action, except when some other vote is required by law, by the Articles of Agreement, or by these Bylaws. There shall be no voting by proxy.

Section 14. Action by Writing

Unless the Articles of Agreement otherwise provide, any action required or permitted to be taken at any meeting of the Directors may be taken without a meeting if all of the Directors are provided with notice of the proposed action and if three quarters of the Directors then in office consent to the action in writing and the written consents, which must set forth the action so taken, are filed with the records of the meetings of the Directors. Such consents shall be treated for all purposes as a vote taken at a meeting.

**ARTICLE IV.
Notice**

Section 1. General

Whenever under the provisions of law or other these Bylaws, notice is required to be given to any person, such notice may be given via U.S. mail or overnight delivery service with postage

pre-paid, and shall be deemed given when deposited in the mail or the delivery service addressed to such person at the person's address as it appears on the records of the Corporation. Notice may also be given by electronic mail, facsimile, or hand delivery and such notice will be deemed given when received.

Section 2. Waiver

Whenever any notice is required to be given by law or by these Bylaws, a waiver of notice signed by the person or persons entitled to such notice, whether before or after the time stated in these Bylaws, shall be deemed equivalent to the giving of such notice. Attendance at a meeting either in person, or if applicable, by proxy, of a person entitled to notice shall constitute a waiver of notice of the meeting unless he or she attends solely for the purpose of objecting at the beginning of the meeting to the transaction of business on the grounds that the meeting was not lawfully called or convened.

ARTICLE V. Officers, Agents and Committees

Section 1. Enumeration/Qualification

The officers of the Corporation shall be a President, a Vice-President, a Treasurer, and a Secretary. One person shall not hold two (2) offices with the permissible exception of a Secretary-Treasurer. These officers shall be nominated by the Nominating Committee and elected from the Board of Trustees by its members at their first meeting following the Annual Meeting of the Corporation. These officers shall serve for a term of one (1) year, or until such time as a successor is duly qualified and elected. Should a vacancy occur, the Board may elect from its members another eligible person to fill the vacancy for the unexpired portion of the term. The Corporation may also retain an Executive Director who shall serve as staff to the Board, and such other agents as it shall deem necessary.

Section 2. Powers and Duties

Subject to law, the Articles of Agreement, and to the other provisions of these bylaws, each officer and agent shall have, in addition to the duties and powers set forth in these bylaws, such duties as are commonly incident to his or her office, and such duties and powers as the Directors from time to time designate.

Section 3. President

The President is the chief executive of the Corporation, and shall have general charge and supervision of the business and activities of the Corporation. The President serves as the Chair of the Board, and a voting member of the Executive Committee, and shall preside at all meetings of the Board of Directors and of Members of the Corporation. The President shall have the duties and powers specified in these Bylaws and shall have such other duties and powers as may be determined by the Board of Directors. The President, with the assistance of the Executive Director and the Board of Directors shall prepare a written Annual Report of the activities of the Corporation for publication and distribution.

Section 4. Vice-President

The Vice-President shall have such duties and powers as shall be designated from time to time by the Board of Directors and shall assume the duties of the President, in the event of the President's absence or unavailability. The Vice-President shall also serve on the Executive Committee.

Section 5. Secretary

The Secretary shall keep a true record of the proceedings of all meetings of the Directors of the Corporation, and shall distribute the minutes of Board meetings to Board members. The Secretary shall have such other duties and powers as shall be designated from time to time by the Board of Directors. The Secretary shall also be a member of the Executive Committee.

Section 6. Treasurer

Except as the Directors shall otherwise determine, the Treasurer shall be the chief financial and accounting officer of the Corporation and shall be responsible for all monies received by the Corporation, shall deposit these monies in such financial institutions as designated by the Board of Directors; shall invest any or all of these monies according to policies adopted by the Board; shall work with the Executive Director to keep complete records of receipts and expenditures and any other financial transactions of the Corporations and shall prepare financial reports for presentation at meetings of the Board, including a monthly accounting, and a proposed annual budget for its approval at least one month prior to the end of the fiscal year. The Treasurer shall also prepare an annual financial report for presentation at the Annual Meeting of the Corporation. The Treasurer shall have such other duties and powers as may be designated from time to time by the Board of Directors. The Treasurer shall also serve on the Executive Committee.

Section 7. Executive Director

The Executive Director, if any, is the Board's agent. to fulfill those duties delegated by the board. The Executive Director serves at the Board's pleasure. The Executive Director shall attend all meetings of the Board of Directors and of the Executive Committee unless otherwise excused or unless the President requests that he or she not attend.

Section 8. Executive Committee

The Executive Committee of the Corporation shall consist of all of the Officers of the Corporation and such other Directors as are appointed by the President and approved by the Board of Directors. The Executive Committee shall manage Corporation affairs during periods between meetings of the Board and shall perform such other duties as may be assigned to it by the Board. Minutes shall be kept of the meetings of the Executive Committee and of actions it takes. Copies of these minutes shall be mailed to members of the Board of Directors or shall be made available to the Board at its next meeting. A quorum of the Executive Committee shall consist of three (3) members. Meetings of the Executive Committee shall be called by the President or by a majority of the members of the Executive Committee.

Section 9. Standing Committees

Standing committees of the Board shall be composed of one or more members of the Board and of the Corporation who are appointed by the President of the Board. Standing committees shall include, minimally, a Nominating Committee and a Finance and/or Endowment Committee. The President, with the consultation of the Board of Directors, may also establish temporary special committees to carry out specific activities in furtherance of the Corporation's purposes and objectives.

ARTICLE VI: Corporation Operations

Section 1: Conflicts of Interest

The Corporation shall adopt, implement, enforce and regularly review policies and procedures governing conflicts of interest and pecuniary benefits transactions. The Policy and Procedures shall, at minimum, meet the requirements of New Hampshire statutes and regulations.

Any duality of interest or possible conflict of interest of a Director, including matters involving an entity of which a Director or a member of the immediate family of a Director is a proprietor, partner, employee or officer, shall be disclosed to other members of the Board and shall be entered into the minutes of the Board meeting at which it was disclosed. Any Director involvement in a pecuniary benefit transaction must be disclosed and addressed strictly in accordance with the Corporation's Policies and Procedures.

Section 2. Director Authority

Unless specifically authorized by the Board of Directors, no director may enter into any transaction on behalf of the Corporation, nor may any director represent, orally or in writing, that

he or she has such authority. Except as otherwise authorized, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts, financial statements and reports, and filings required by any state or local governmental agency, and other obligations made, accepted, or endorsed by the Corporation shall be signed by the President or by the Treasurer.

Section 3. Personal Liability and Indemnification

a) Personal Liability: The Directors, and Officers of the Corporation shall not be personally liable for any debt, liability, or obligation of the Corporation. All persons, corporations, or other entities extending credit to, contracting with, or having any claim against the Corporation may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

b) Indemnification: The Corporation shall indemnify and hold harmless any person who serves or has served as an officer or director from personal financial loss and expense including reasonable legal fees and costs, if any, arising out of any claim, demand, suit or judgment by reason of any vote, resolution, decision or other authorized action taken by the officer or director, so long as the officer or director acted within the scope of his or her official position and in good faith. The provisions of this subsection shall be deemed to be a contract between the Corporation and each Director, officer, employee, or agent of the Corporation serving in such capacity at any time while this subsection is in effect. Any modification of this subsection shall not affect any rights or obligations arising under this subsection as it relates to any action or proceeding brought or threatened based in whole or in part on any acts or omissions occurring prior to the modification. Such right of indemnification shall not be deemed exclusive of any other right to which the officer or director may be entitled as a matter of law. Notwithstanding the foregoing, the Corporation may not indemnify such person for costs, fees, restitution, fines or penalties assessed against that individual by a court pursuant to RSA 7:28-f unless the court has determined that the director or officer's conduct was in good faith and with the reasonable belief that the conduct was in or not opposed to the best interests of the Corporation.

Section 3. Fiscal Year

The fiscal year of the Corporation shall commence on January 1 and shall end on December 31 of each year. The Board of Directors may alter the fiscal year without an amendment to these Bylaws.

Section 4. Spending Clause

Any non-budgetary expenditure shall be regulated by a policy issued by the board.

Section 5. Annual Budget

The annual budget must be submitted by the Treasurer by March 1st and approved by the Board of Directors.

Section 6. Annual Audit

The Corporation's books and papers must be audited annually by an independent certified public accountant, under the direction of the board of directors.

Section 7. Dissolution

The Corporation may be dissolved upon the affirmative vote of two-thirds (2/3) of the members of the Board of Directors of the Corporation then in office, taken at a meeting of the Board of Directors called for that purpose, or upon the written consent of all of the members of the Board of Directors entitled to vote thereon. In the event of dissolution of the Corporation, after payment of all liabilities, or the making of provision for the payment of all liabilities, the Corporation's assets shall be distributed to a similar nonprofit charitable organization that is operated exclusively for charitable purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code, as it may hereafter amended.

**ARTICLE VII:
Amendments**

These Bylaws may be altered, amended, or repealed at any annual or special meeting of the Corporation called for the purpose, by affirmative vote of two-thirds of those Members present and voting. The notice of the meeting shall set forth the proposed amendment or a summary of the changes to be effected by the proposed amendment.

Secretary's Certificate

I, Jennifer Friend, certify that I am the Secretary of the Upper Valley Rowing Foundation, Inc., and that, as such, I have custody of the corporate records of that corporation. I certify that this is a true, correct, and accurate copy of the Bylaws of the Upper Valley Rowing Foundation, Inc.

I make this certification on February 11, 2009.

Jennifer Friend
Secretary of Upper Valley Rowing Foundation, Inc.